## 

## RECRUIT FOR SPOUSES CAREER ACADEMY QINETIQ

The RFS Career Academy CIC is registered under Company House No.10908826, Cobseo Member, Gold Armed Forces Signatory

# OVERVIEW

#### MILITARY SPOUSE CAREER Development workshop series

The Military Spouse Career Development Workshop virtual series hosted by QinetiQ in January 2025, provided career development and professional skills training to military spouses and partners with a focus on those located in the North West of England.

The series included 3 one hour workshops covering:

#### BUILDING IN-DEMAND SKILLS & Job Search Strategies

This workshop focused on identifying transferable skills and developing effective job search strategies.

#### EXPLORING PATHWAYS & Building Self-Belief

This workshop facilitated participants to explore different career pathways, build self- confidence, and recognise their unique value proposition.

#### MASTERING LINKEDIN, CV WRITING & INTERVIEWING

This workshop provided hands-on training in LinkedIn profile optimisation, CV writing techniques, and interview preparation.

#### About the RFS Career Academy CIC

The RFS Career Academy provides free programmes and services supporting the Armed Forces community with employability, recruitment and mental wellbeing.





### programme IMPACTS

Each session attracted an average of 26 spouses/partners, indirectly benefiting 312 members of the Armed Forces community; with over 2/3 residing in England and 3 located overseas!

> Over 90 spouses/partners registered for the event

#### **Service Distribution**



44% 36% 20%

## 66 programme FEEDBACK

"This workshop was great for emphasising soft skills that we already have and building our confidence to showcase them. I'm considering a career change and felt empowered by this workshop."

"The session was a good reminder of the key things an employer is looking for, including an up-to-date CV and a presence on LinkedIn. Thank you for an inspiring session." "It was very relevant as it is difficult getting back into the work place after being posted to a new location. Spouses careers often get the back burner so getting the motivation and advice to keep pushing for new opportunities was great encouragement."

SNAPSHOT IMPACT REPORT

CAREER ACADEMY

## ALIGNMENT TO THE SOCIAL VALUE MODEL AWARD CRITERIA



#### CANDIDATE FEEDBACK

## 94%

RATED THE WORKSHOPS AS "VERY SATISFIED"

## 100%

FOUND THE SESSION LENGTH "JUST RIGHT"

## 100%

INDICATED THEY WERE "VERY LIKELY" TO RECOMMEND

SNAPSHOT IMPACT REPORT

**CAREER ACADEMY**